

Fiduciary Checklist

Fiduciary Governance	Done	Date	Notes / Next Steps
Fiduciary Governance			
Establish Formal Committee			
Review or Create Retirement Plan Committee (RPC)			
Bylaws and Charter			
Conduct and Document Committee Meetings			
Review or Create Investment Policy Statement (IPS)			
Ensure Copies of all Service Agreements on File			
Fidelity Bond Coverage			
Fiduciary Insurance Coverage			

Investment Governance	Done	Date	Notes / Next Steps
Review IPS Selection and Inclusion of Investment Options			
Review Performance of Investment Lineup			
Review Company Stock Allocation Suitability			
Review Investment Fees			
Qualified Default Investment Alternative (QDIA) Review			
Ensure 404(c) Compliance			
Review Appropriateness of Brokerage Window			



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Service Provider Governance	Done	Date	Notes / Next Steps
Review For Reasonable Fees Compared to Marketplace			
5500 Preparation			
ADP/ACP Discrimination Testing			
408(b)(2) Disclosures			
Review Annual Compliance Due Dates			
Review Timing of Contribution Deposits			
Valuation Report Showing Assets by Fund and Accounts			
Update list of Authorized Service Provider Representatives			
Ensure Loan Provisions Comply with Prohibited Transaction			
Rules			
Check Form 8955-SSA is Extended Properly & Filed on Time			

Participant Communication Governance	Done	Date Notes / Next Steps	
Schedule and Conduct Educational Meetings			
404(c) Notifications			
Brokerage Window Disclosures Provided to Participants			
404(a)(5) Fee and Investment Performance Disclosures			
Audit Participant Mailing Addresses and Document			
Process for Lost Participant Searches			
Distribute Summary Annual Report			
Safe Harbor Notices Distributed			

Other	Done	Date	Notes / Next Steps



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